

Senior Management Contracts Working Party - Reconvened Meeting

held at Ryedale House, Malton
Thursday 6 December 2007

Present

Councillors Wainwright (in the Chair), Mrs Arnold, Mrs Burr, Clark, Cottam, Mrs Cowling, Keal, Knaggs, Mrs Shields and Ms Warriner

In Attendance

Mrs L Carter, J Patten, Miss L Sandall and Miss J Waggott

Minutes

SMC.84 Redeployment and Redundancy Policy

Cont'd

The Chairman reconvened the meeting and reminded Members that Councillor Clark had raised issues relating to the senior management restructure and the application of the Council's Redeployment and Redundancy Policy with regard to the Director of Operations; in the circumstances the Corporate Director had withdrawn from the meeting. Therefore, in the absence of a member of the Corporate Management Team, the meeting had been adjourned.

The Interim Chief Financial Officer reported that with regard to the Director of Operations, the Council had acted within the legal framework and a compromise agreement had been reached.

Councillor Clark reported that the Council's Redeployment and Redundancy Policy should be applied equally across the board and that a policy on exceptions should be published. The Chairman reminded the meeting that the Human Resources Manager was currently reviewing the policy.

Members of the Working Party reported that they were satisfied that the Council had acted reasonably and within the legal framework.